



Hi! I am so pleased you are reading my personal statement as I am running for Page Unified School District Governing Board member. I was employed by PUSD for nearly 10 years. I have a Bachelor's Degree in Business Administration with an emphasis on Human Resources Management from Colorado Technical University. I retired from the school district June 30, 2012 as Human Resources Director. As HR Director it was my great pleasure to interact regularly with the Governing Board, the Administration, the Teachers and Support Staff. Although much of my work consisted of administrative duties such as keeping employee files, gathering data, recruiting and general paperwork, I was always available to assist the school district staff. I had many opportunities to speak with and listen to the teachers, the support staff, administrators and parents. Many of those conversations have troubled me over the years. I sense a communication gap from the top down causing negativity and rampant disgruntlement amongst the school employees as well as the community at large. Low morale eventually leads to a high turnover rate and the loss of some of our most excellent employees. I am fully aware that great effort has been made to keep the communication lines open. But those efforts have met with little success in many cases. If I am elected to the school board it will be my desire to help create a "team work" like environment whereby the administration, the teachers, the support staff, parents and governing board come together in agreement, mutual respect and effort in order to Provide Arizona's Greatest Education once again. Our teachers truly are our most valuable asset in the education of our kids. Plus! we live in the most beautiful, spectacular area in the world! We, who live here, realize how fortunate we are to live in God's country. In my opinion, it would be a tremendous help to others if we were to speak, act, and interact always encouraging appreciation, positivity, pride, teamwork, and vision. Our common goal should be make our school THE school where we all want to work toward giving our kids the best education possible. Even though our state legislature continues to short change the education budget and even though our state and federal government thinks they can educate our kids better than we can, it is my opinion and experience that a happy, positive work environment where employees feel valued and appreciated goes a long way toward nurturing the education process. I believe the school board has the ability, if not a moral obligation, to impact the work place environment in a positive way. As a school board member, I will make every effort to promote high expectations, and an excellent education for all students. I thank you for your vote.

Carol Addy, Candidate